

Board Conflict of Interest Policy

Effective date: 06-14-2012

Last revised: 07-20-2022

Last reviewed: 06-13-2024

The Jessamine County Public Library Board of Trustees believes it is fundamentally important that all policies and decisions of the Board are fairly and impartially determined. The personal financial interests of the Board members must not conflict with the interests of the Library. To that end, the Board has adopted the following policy:

1. A Board member shall not participate, directly or indirectly, in the making of any contract on behalf of the Library in which they have a personal financial interest, nor shall a Board member participate in any decision or recommendation involving the Library in which they have a personal financial interest.
2. Any Board member aware of a personal conflict of interest regarding a matter coming before the Board shall bring this to the attention of the Board. The President of the Board shall rule as to whether the situation constitutes a conflict. If a conflict exists, the Board member shall abstain from voting and be excused from any discussion regarding the matter by leaving the room. These points shall be recorded in the Minutes of such meetings. See Bylaws Article VIII for the policy on quorum and voting.
3. In the event that the President has a conflict or perceived conflict, the Vice-President will fulfill the role of investigating and ruling on the conflict.
4. The Library shall not newly employ as a member of its library staff any member of the Board of Trustees or any person related closer than a second cousin to any member of the Board. A paid employee of the Library cannot serve on the Board of Trustees during the term of employment.
5. The Board, in accordance with this policy and applicable law, shall deal with any conflict of interest brought to its attention.